



NO EMPLOYEE RETALIATION

LA COUNTY CODE CHAPTER 11.01.040 - SUBMITTING A COMPLAINT

If you or someone you know has experienced retaliation due to filing or discussing a public health violation, contact us. We do not ask or report your immigration status.

(800) 593-8222

Website: workers.lacounty.gov Email: noretaliation@dcba.lacounty.gov

LA COUNTY CODE CHAPTER 11.01.030(A) NO DISCRIMINATION

No employer may discriminate in any manner or take adverse action against an employee for:

- Reporting or discussing the employer's or other worker's perceived noncompliance with a Health Officer Order or any section of the Health & Safety Chapter (Title 11) of the Los Angeles County Municipal Code.
- Belonging to or forming a Public Health Council
- Exercising any right provided under this Ordinance

LA COUNTY CODE CHAPTER 11.01.030 NO RETALIATION

Employers are prohibited from retaliating or discriminating against an employee for discussing, complaining about, or providing information to any County of Los Angeles department or designee, or non-County agencies, or entities about workplace violations of public health laws, rules, and regulations.

Retaliation is any change or adverse action taken against an employee. Examples of retaliation include, but are not limited to:

*Reduction in Hours
Change of Shift Time
Change of Workplace Responsibilities
Termination • Demotion • Pay Reduction*

Los Angeles County Code Chapter 11.01.035 Posting Requirement

Every employer shall post in a conspicuous place at any workplace or jobsite within unincorporated areas of the County of Los Angeles where any worker works, a notice provided by the County informing workers of their rights under the ordinance.



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