



PLEASE POST WHERE EMPLOYEES CAN READ EASILY  
VIOLATORS SUBJECT TO PENALTIES

# OFFICIAL NOTICE

To employers and employees working in the City of Berkeley

## Berkeley Minimum Wage

<b>\$16.32</b> Per hour effective July 1, 2021	<b>\$16.99</b> Per hour effective July 1, 2022	<b>\$16.99 + CPI</b> Per hour effective July 1, 2023
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**Future increases:** Beginning on July 1, 2019, and then on July 1 of each year, the Minimum Wage will increase by the prior calendar year's increase, if any, in the Consumer Price Index (CPI) for urban wage earners and clerical workers for the San Francisco-Oakland-San Jose, CA metropolitan statistical area.

Tips and/or gratuities cannot be used to achieve the minimum wage rate. Additional regulations related to the collection and distribution of "Service Charges" for food service and hospitality businesses, effective October 1, 2016. (BMC Section 13.99.050)

**Paid Sick Leave - BMC Section 13.100** – Each employee shall earn one hour of paid sick leave for every thirty (30) hours worked and may use paid sick leave after 90 calendar days. Employers provide accrued paid sick leave in payroll records.

**Berkeley Family Friendly and Environment Friendly Workplace Ordinance BMC - Section 13.101** – Each employee has the right to ask for a flexible or predictable work schedule. Employers must respond in writing within 21 days to any written request.

Employee's rights under the City's labor ordinances are protected from retaliation. An employee or any other person may report to the City any suspected violation of the labor standard ordinances. The City will investigate possible violations, access payroll records and enforce corrective action to violations of the labor standard requirements.

**If you have questions, please contact your employer or the City of Berkeley:**  
Health, Housing & Community Services Department  
(510) 981-CITY/2489 or 311 from any landline in Berkeley  
[www.cityofberkeley.info/Labor](http://www.cityofberkeley.info/Labor)  
Email: [Rules4work@cityofberkeley.info](mailto:Rules4work@cityofberkeley.info)  
*Language Interpretation Available*