

# NOTICE

## PROVISIONS OF THE 1928 CHILD LABOR LAW

D.C. PUBLIC SCHOOLS D.C. Code, Chapter 5 -Employment of Minors, Sect. 32-201 to 32-524

### AGE REGULATIONS

No minor under 14 years of age shall be employed or permitted to work in any gainful occupation with the exception that minors 10 years and older may be employed outside of school hours in the distribution and sale of newspapers. (Section 32-201)

No minor under 16 years of age shall be employed at any of the following occupations: (1) In the operation of any machinery operated by power other than hand or foot power; (2) In oiling, wiping, or cleaning machinery or assisting therein. (Section 32-204)

No minor under 18 years of age shall be employed: (1) At operating any freight or non-automatic elevator; (2) in any quarry, tunnel, or excavation. (Section 32-205)

No minor under 16 years of age shall be employed in the stuffing of newspapers, nor shall the work of any minor 16 or 17 years of age employed as a newspaper inserter exceed 40 hours in any one week, nor shall they be so employed on more than one night in any one week. (Section 32-215)

No minor shall be employed, permitted or suffered to work in any place of employment, or at any employment, dangerous or prejudicial to the life, health, safety or welfare of such minor. The Board of Education shall have the power, jurisdiction and authority, after hearing duly held, to issue general or special orders prohibiting the employment of minors in any employment or at any place found to be dangerous or prejudicial to the life, health, safety or welfare of the minor. (Section 32-203)

No minor under the age of 18 may be employed in any establishment where alcoholic beverages are served or sold on the premises. (Board of Education Ruling, by authority of (Section 32-203))

No minor under the age of 18 may be employed in any occupation found to be hazardous, or detrimental to their health and well-being, under the authority of the Fair Labor Standards Act. (Section 32-203)

Minors under the age of 18 who are employed in any professional theatrical production, musical, dance recital, concert, motion picture, television, radio or in a professional sports activity or circus must obtain a theatrical employment permit. (Section 32-206)

### HOUR STANDARDS

No minor under 18 years of age shall be employed in connection with any gainful occupation more than 6 consecutive days in any one week, or more than 48 hours in any one week or more than 8 hours in any one day. No minor 16 or 17 years of age shall be employed, permitted, or suffered to work before 6:00 a.m. or after 10:00 p.m. of any day.(Section 32-202)

No minor under the age of 16 shall be employed before 7:00 AM or after 7:00 PM on any day except during the summer (June 1st through Labor Day) when they may work until 9:00 PM. (Section 32-202)

### WORK PERMIT REQUIREMENTS

No minor under the age of 18 shall be employed in any gainful occupation unless the employer has obtained a Work Permit, or Vacation Permit. This permit must be kept on file and accessible to any person authorized to enforce this Act. (Section 32-207)

No permit shall be valid except for the named minor and for the specific employer and occupation designated. (Section 32-208)

### PENALTIES

Whoever employs any minor in violation of any of the provisions of the D.C. Child Labor Law or any order issued under the act, shall be subject to prosecution. (Section 32-224)

**(This Notice Must Be Posted Conspicuously In Any Workplace Where Minors Are Employed)**